

As Asis Electronics and Information Systems Inc., within the framework of our principle "Safe Work, Sustainable Success," we are committed to effectively implementing our Occupational Health and Safety (OHS) Management System to ensure a safe and healthy working environment. Within the scope of our activities in smart cities and financial technologies, we aim to continuously improve our OHS performance by adhering to national and international regulations and directives. Our fundamental commitments in this regard are as follows:

To work with a continuous improvement approach in line with the goal of zero work accidents and occupational diseases in order to protect the health and safety of our employees,

To proactively eliminate hazards in the workplace and minimize OHS risks,

To implement additional precautions against digital risks, electromagnetic exposure, and cybersecurity threats that employees in the smart cities and financial technologies sector may face,

To ensure employee participation in OHS processes and establish consultation mechanisms in decision-making,

To maintain ergonomic working conditions and minimize digital risks in office and remote work environments,

To continuously enhance OHS performance by setting measurable targets and establishing monitoring and evaluation mechanisms,

To conduct emergency drills, establish crisis management processes, and evaluate the effectiveness of trainings,

To ensure that our business partners, suppliers, and contractors comply with OHS regulations,

To achieve full compliance with legal and other requirements and effectively monitor the implementation of obligations,

To identify OHS opportunities, integrate them into our processes, and ensure continuous improvement,

To promote a culture of OHS within the organization and encourage safe working habits,

To adopt an integrated OHS approach in line with Management Systems, Sustainability principles, and business ethics standards.

As Asis Electronics and Information Systems Inc., we prioritize human life and do not permit any work to be carried out without appropriate safety measures. Our employees are responsible for complying with occupational health and safety regulations and reporting unsafe conditions.

All our employees, contractors, and business partners are required to act in accordance with the Asis Electronics and Information Systems Inc. OHS Policy.

This policy is announced to all employees, accessible via the intranet, and is available to interested parties who request it. This policy is maintained in line with our company's other current management system policies.

1. REFERANSLAR / REFERENCES

- TS EN ISO 45001 İş Sağlığı ve Güvenliği Yönetim Sistemleri-Gereksinimler md. 5.2

2. REVİZYON TARİHÇESİ / REVISION HISTORY